UNITED
NATIONS

ST

Secretariat

ST/SGB/280
9 November 1995

SECRETARY-GENERAL'S BULLETIN

To: Members of the staff

Subject: SUSPENSION OF THE GRANTING OF PERMANENT AND PROBATIONARY APPOINTMENTS

1. I informed all staff members in a prior bulletin (ST/SGB/278 of 14 September 1995) of the serious financial situation facing the Organization and of a number of measures which I had decided to implement immediately in order to alleviate the severe crisis we are now facing. Those measures, although helpful, have not diminished the financial difficulties facing us all.

2. Until the situation improves substantially, the Organization is not in a position to incur further commitments by granting new permanent appointments to its staff members, or by granting probationary appointments upon recruitment. Accordingly, I have decided to suspend the granting of permanent and probationary appointments, effective 13 November 1995. Until further notice, staff now serving on probationary appointments will be offered a fixed-term appointment at the end of their probationary service, provided they have shown that they meet the high standards of the Charter of the United Nations. All new fixed-term appointments will be for a maximum term of two years, to be renewed as appropriate.

3. Let me assure you that I am doing my utmost to return the Organization to an acceptable level of financial viability, which will allow us to plan and take action for the medium- and long-term needs of the United Nations. I know I can count on your support and dedication, without which the Organization cannot overcome its present problems.

(Signed) Boutros BOUTROS-GHALI
Secretary-General

95-34631 (E) 091195 101195